CERTIFICATE

PIDE S.R.L.

Registered Office: Via Fosse 13, Marostica (VI), Italy - No Activities
Head Office: Via Zanica 19K,
IT -24050 Grassobbio (BG),
Italy

with the following scope

Design, construction supervision, safety coordination and management consultancy for the production of equipment, such as equipment of water distribution, sewage collection, gas transport and distribution systems.

has implemented and maintains a social responsibility management system
which fulfils the requirements of the following standard

SA8000:2014

Registration Number: SA-1865-IT

Valid from: 2023-01-30   Certified since: 2023-01-30
Valid until: 2026-01-29

Alex Stoichitoiu
Chairman of IQNet Ltd

Pedro Castro Alves
Managing Director of IQNet Ltd

IQNet Ltd Representative CISQ/IMQ SpA

Flavio Ornago
CSQ Director of CISQ/IMQ SpA

IQNet Ltd - Bollwerk 31, CH-3011 Bern, Switzerland

CERTIFICATE ANNEX

PIDE S.R.L.

SA8000:2014

Registration Number: SA-1865-IT

LIST OF ADDITIONAL SITES

Via Boschetti 85, Grassobbio (BG), Italy

Valid from: 2023-01-30
Valid until: 2026-01-29

This annex is only valid when presented with the corresponding IQNet Ltd Certificate.